Home Delivery: Three Innovative Models Today & the Funky Future



**CALIFA Presentation 2022** 

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> The INDIANAPOLIS PUBLIC Library

Wendy Johnson Lauren Thorne Maggie Ward

# **Hello!**

Maggie Ward, Manager of Outreach Services & Volunteer Resources

- Awesome Children's Librarian
- Mediocre Bookmobile Driver
- Free Range Manager
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#### Wendy Johnson, Volunteer Resources Supervisor

- Loves creating a win-win-win-win
- Volunteer/Library matchmaker
- Rides in the wind
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The INDIANAPOLIS PUBLIC Library Lauren Thorne, Circulation Supervisor of Outreach Services & Volunteer Resources

- Award Winning Llama Showman
- Has a Show Tune for Every Situation
- Circulation Savant
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## **Indianapolis Public Library**

- Capital City of Indiana
- **Population: 890,000+**
- Library Founded in 1873
- Bookmobile Service began in 1952
- Volunteer Resources established 30+ years ago
- 25 branches
- **550+ staff**
- 300+ volunteers



## **Outreach Services**

#### Outreach Services

- 14 staff members
- 2 Bookmobiles
- 5 'Itty Bitty' Bookmobiles
- Bunny Bag & Book Collection
  Delivery Routes, Special
  Programming, Special Events,
  Pop Ups, Community Fairs,
  School Events, Conventions,
  Festivals & even Beer Festivals!
  250+ county wide sites served



### **Volunteer Resources**

#### • Volunteer Resources

- 2 staff members
- 300+ volunteers Pre-COVID
- Active volunteers at branches and closed departments across the system
- Home Delivery Program-Library Express
- Indy Library Bookstore
  - 3 staff members
  - 70+ volunteers
  - Online & In Person Sales-Fundraising for the Indianapolis Public Library Foundation



### Match Made in Library Heaven

How did we end up working together?

Short Answer: Covid-19

### Library Express

- Program is over 20 years old
- **164 previous patron and volunteer matches**
- 39 patrons served today by Outreach & Volunteers
- Capacity for one-on-one matches is 50
- Relationships go beyond library services
- Longest continuous match is 14 years (still going strong)
- Quarterly tracking for safety and quality
- Covid pivot/work with Outreach

"Laura [the patron] and I are a perfect match - our quirks are in good alignment. :)"

-Library Express Volunteer

"The book choices were totally rad and the cat's meow!" -Library Express Patron, Melanie





## Who Do We Serve?

Those Who Can't Access the Library
 Those Who Don't Know About the Library
 Those Who are Afraid of the Library

### Outreach Patrons

- Youth:
  - daycares, preschools, in-home child cares, schools, transitional living
  - apartment communities with barrier of transportation to branches
- Adult:
  - senior centers, apartment communities, assisted living centers, adult day care centers
  - prisons, work release communities
  - YMCAs, community centers

Library Express Patrons

#### Long Term:

- Patrons with no access to transportation; mobility or health issues that prevent them from easy travel
- Short Term:
  - Patrons quarantined due to Covid
  - Patrons without transportation access due to health matters such as surgeries or injury, taking care of family, etc



## **Modes of Delivery** $\square$

#### Volunteer-To-Patron Direct

- Interview & Match
  Process
- Volunteer
  Screening
  Paperwork
- Building Relationships

#### Volunteer Delivery Drivers

- Interview & Volunteer Screening Paperwork
- Route Development
  - Geographic Area/Patron Based
  - Branch Specific Coverage Area

#### Outreach/Staff Direct Delivery

- Immediate Service/Stop-Gap before Volunteer assignment
- VIP Patrons

# The Good, the Bad & the VIP

#### Volunteer-To-Patron Direct

- # of matches vs. capacity
- Volunteer is reader's advisory, manages patron's account
- Unmatched volunteers fade away
- Extremely rewarding experience
- High-risk volunteer
  engagement

#### Volunteer Delivery Drivers

- # of Patrons: # of Drivers
- Easily expandable
- Volunteer time reduced
- Branch is patron's reader's advisory
- High-risk volunteer engagement

#### Outreach/Staff Direct Delivery

- # of Patrons
- Limited capacity
- Outreach team is reader's advisory
- Time consuming for staff
- Typically patrons are most in need of service

### **Logistics of Library Express**

#### Volunteer Management

- Screening Process
- Drive by evaluation
- Volunteer Training
- Quarterly Check-Ins

#### Volunteers

- Delivery 2-3 weeks
- Drop-off/Pick-up
- Special instructions and situations
- Quarterly Check Ins



- Special lending rules
- Borrower Type
- Library card access
- Account troubleshooting
- Liaison between branches



#### **Reader's Advisory**

- Through Outreach staff
- At the branch
- From the volunteer
- Specialized service



## Roads? Where We're Going, We Don't Need Roads!

- Pick up Lockers
  - 24/7 Access!
  - Library Branches
  - Community Centers
  - Corporate Buildings
- Drone & Autonomous Car Delivery
  - Pilot Program with Toyota Delivery Van

- Partnership Programs
  - Pizza & Books!
  - Corporate Library Card Drives





# What are **your ideas** to break the barriers of access and provide equitable service to your community?

Outreach Services & Volunteer Resources Team

The INDIANAPOLIS PUBLIC Library

## Questions? Thanks!



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